

Introduced and Read: September 1, 2015
Adopted: September 1, 2015
Posted: _____, 2015
Effective Date: September 1, 2015

CITY OF MOUNT RAINIER, MARYLAND

RESOLUTION NO. 17-2015

(Drafted by Council Member Jesse Christopherson)

Introduced by: Council Member Jesse Christopherson

Requiring the City to provide student safety to support equally to each elementary school in the City when law enforcement officers are not responding to a call for service.

WHEREAS, the City of Mount Rainier enhances elementary school student safety before and after class begins by facilitating traffic flow, enforcing traffic laws, and protecting pedestrians; and

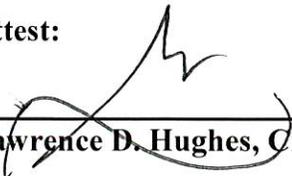
WHEREAS, the principal of Thomas Stone Elementary School has asked for more student safety support from the City.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MOUNT RAINIER, MARYLAND, THAT;

1) The City of Mount Rainier will make a law enforcement officer available to each elementary school in the city every school day from five minutes before student dismissal until 25 minutes after dismissal, unless all Mount Rainier law enforcement personnel are responding to a call for service.

2) The City of Mount Rainier will provide student safety assistance equally to each elementary school.

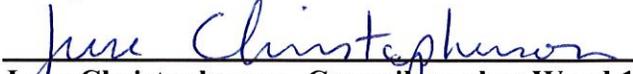
THIS RESOLUTION IS ADOPTED BY THE COUNCIL OF THE CITY OF MOUNT RAINIER THIS FIRST DAY OF SPETEMBER, 2015.

Attest:


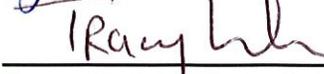
Lawrence D. Hughes, City Manager



Malinda Miles, Mayor



Jesse Christopherson, Councilmember Ward 1



Tracy Hadden Loh, Councilmember Ward 1

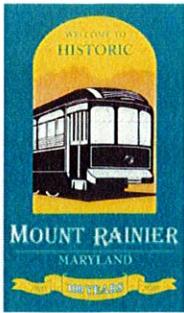


Bryan Knedler, Councilmember Ward 2



Shivali Shah, Councilmember Ward 2





Introduced and Read: 11/17, 2015
Adopted: _____, 2015
Posted: _____, 2015
Effective Date: _____, 2015

CITY OF MOUNT RAINIER, MARYLAND

RESOLUTION NO. 19-2015

(Drafted by City Attorney)

Introduced by: B Knedler

Authorizing a Contract with The Novak Consulting Group, Inc. for Executive Recruitment for the Position of City Manager and for an Organizational Assessment of Functions of the City of Mount Rainier

WHEREAS, the City Manager position became vacant on July 2, 2015; and

WHEREAS, the Council voted to engage the services of a professional executive search firm to assist it with the recruitment of a new City Manager and to conduct an organization assessment of City functions; and

WHEREAS, the Council appointed an Organizational Assessment Committee to prepare a Request for Proposals (RFP), advertise the RFP, review proposals, and interview responding firms; and

WHEREAS, a RFP was issued and advertised and six proposals were received from qualified professional recruitment companies by the proposal submission deadline of September 1, 2015; and

WHEREAS, the Organizational Assessment Committee evaluated the proposals, selected three firms to interview, interviewed the firms, checked references, and reviewed additional supporting information; and

WHEREAS, based on the proposals, interviews, and reference checks the Organizational Assessment Committee has recommended to the Council that the City retain The Novak Consulting Group, Inc. to conduct the search for a new City Manager and the organizational study for the City; and

WHEREAS, Organizational Assessment Committee has determined that The Novak Consulting Group, Inc. has a successful track record of similar work for other local governments; that it has a thorough understanding of the industry and best practices; and that it has a fresh approach to dealing with a small, diverse community such as the City of Mount Rainier; and

WHEREAS, the Council agrees with the recommendation of The Novak Consulting Group, Inc. to conduct an executive recruitment for a new City Manager and an organizational assessment for the City;

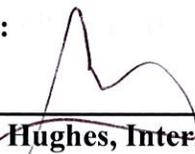
NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MOUNT RAINIER, MARYLAND, that the Council hereby awards a contract to The Novak Consulting Group, Inc. for executive recruitment services for the position of City Manager and for an organizational assessment of the City.

BE IT FURTHER RESOLVED, that the Interim City Manager is authorized to enter into a contract with The Novak Consulting Group, Inc. for a not to exceed fee of \$43,275.00 for all professional fees and expenses for the executive recruitment services for the position of City Manager and for the organizational assessment; and

BE IT FURTHER RESOLVED, that The Novak Consulting Group, Inc. also will bill the City the following direct costs (with no markup) of the City Manager recruitment: (1) approximately \$1,000.00 to \$1,500.00 for advertising; and (2) background checks for the finalists estimated at \$175.00 to \$250.00 per finalist.

THIS RESOLUTION IS ADOPTED BY THE COUNCIL OF THE CITY OF MOUNT RAINIER THIS ___ DAY OF _____, 2015.

Attest:



Larry Hughes, Interim City Manager



Malinda Miles, Mayor

Jesse Christopherson, Councilmember Ward 1



Tracy Hadden Loh, Councilmember Ward 1



Bryan Knedler, Councilmember Ward 2



Shivali Shah, Councilmember Ward 2