

**FIRST READING February 08, 2022**  
**SECOND READING/ADOPTION: March 01, 2022**

**CITY OF MOUNT RAINIER, MARYLAND**  
**RESOLUTION 01-2022**

**Introduced By: City Manager Kourosh Kamali**

**A Resolution Concerning Retroactive COVID-19 Hazard Pay for Eligible Employees of the City of Mount Rainier**

**WHEREAS**, throughout calendar years 2020 and 2021, the global Coronavirus (“COVID-19”) pandemic posed an imminent risk to the health, safety, and welfare of the City of Mount Rainier residents and employees; and

**WHEREAS**, through the adoption of Resolution 10-2020 on June 16, 2020, the Mayor and City Council approved specified hazard pay for employees of the Department of Public Works and the Police Department from March 1, 2020 to August 30, 2020 due to their elevated risk of infection from COVID-19; and

**WHEREAS**, funding provided to the City under the American Rescue Plan Act (“ARPA”) may be used to provide premium pay (“hazard pay”) for essential workers who have and will bear the greatest health risks because of their services to the residents and business in the City; and

**WHEREAS**, the City Manager has recommended that the Salary Plan be amended to provide additional COVID-19 hazard pay, paid retroactively (“Retroactive COVID-19 Hazard Pay”), for essential employees of the Department of Public Works, Code Compliance and the Police Department who worked during the period of September 1, 2020 through April 30, 2021 (35 weeks) and who are City employees on the next regular pay date following adoption of this Resolution; and

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and City Council of the City of Mount Rainier that eligible essential employees of the Police Department who worked during the period above and are actively employed by the City as of the next regular pay date for City employees following adoption of this Resolution will be entitled to receive an amount of \$350.00 per week, not to exceed \$12,250.00 per employee; and

**BE IT FURTHER RESOLVED** by the Mayor and City Council of Mount Rainier that eligible essential employees of the Department of Public Works and Code Compliance who worked during the period above and are actively employed by the City on the next regular pay date for City employees following adoption of this Resolution will be entitled to receive an amount of \$250.00 per week, not to exceed \$8,750.00 per employee; and

**BE IT FURTHER RESOLVED** that this Resolution shall take effect on the day it is adopted and the Retroactive COVID-19 Hazard Pay shall be paid to eligible employees on the next regular City pay date.

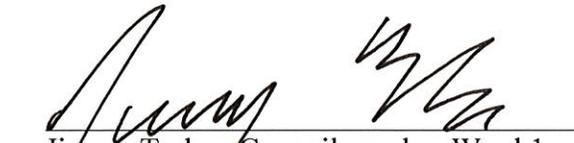
**THIS RESOLUTION IS ADOPTED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF MOUNT RAINIER THIS 01 DAY OF MARCH 2022.**

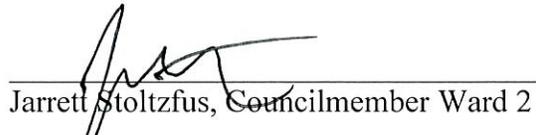
**Attest:**

MSam  
Melissa Sam, City Clerk

  
\_\_\_\_\_  
Celina Benitez, Mayor

  
\_\_\_\_\_  
Luke Cheseck, Councilmember Ward 1

  
\_\_\_\_\_  
Jimmy Tarlau, Councilmember Ward 1

  
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Jarrett Stoltzfus, Councilmember Ward 2