



Introduced and Read: _____, 2013
Second Reading and Adoption: _____, 2013
Posted: _____ to _____, 2013
Effective Date: _____, 2013

**CITY OF MOUNT RAINIER, MARYLAND
ORDINANCE 8-2013**

(Drafted by City Attorney)

Introduced by: _____

An Ordinance Adopting a Fiscal Year 2014 Pay Scale Schedule for City Employees.

WHEREAS, the City of Mount Rainier Charter, Article VI, Section 606, states that the Mayor and Council shall set the compensation of all officers and employees of the City from time to time by ordinance; and

WHEREAS, by Ordinance 5-2013, the Council adopted an annual budget and appropriated funds for Fiscal Year 2014, beginning July 1, 2013, and ending June 30, 2014; and

WHEREAS, the Fiscal Year 2014 Budget appropriates funds for the compensation of the employees of the City; and

WHEREAS, the Fiscal Year 2014 Budget includes a three percent (3%) Cost of Living Adjustment ("COLA") for City employees; and

WHEREAS, the Council hereby adopts and approves the Fiscal Year 2014 Pay Scale Schedule for City employees which includes a three percent (3%) COLA.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MOUNT RAINIER, MARYLAND, that the compensation for City employees shall be as set forth on the attached Fiscal Year 2014 Pay Scale Schedule for City employees.

THIS ORDINANCE IS ADOPTED BY THE COUNCIL OF THE CITY OF MOUNT RAINIER THIS ____ DAY OF _____, 2013.

Attest:

Jeannelle B. Wallace, City Manager

Malinda Miles, Mayor

Jimmy Tarlau, Councilmember Ward 1

Jesse Christopherson, Councilmember Ward 1

Ivy R. Thompson, Councilmember Ward 2

Brent Bolin, Councilmember Ward 2