

**Minutes**  
**Mayor And City Council Work Session**  
**Tuesday February10, 2004**  
**7:00 P.M**

***Attendees: Mayor Bryan Knedler, Council Member Carol Gandee, Council Member Intisar Haamid, Council Member Malinda Miles, Council Member Pedro Briones, and City Manager Jeannelle Wallace.***

***Call to Order***

***Discussion Item (A)***  
***Mediation Report***

*Mayor and Council met with Theo Brown from the Mediation Team. Theo Brown explained the purpose of the mediation, which was working on positions at the police department, preparing a report for the council and was able to interview individually each officer at the station to identify certain problems. (Please see attached report.)*

***Malinda Miles move that the mediation report is accessible to the public once the corrections are made in the report. Carol Gandee 2<sup>nd</sup>.***

***General Public Comment:***  
***The following residents spoke on this matter.***  
***Jack Engel***  
***Brooke Kidd***

***Discussion Item (B)***  
***Personnel Policy***

*The Mayor and Council Looked over the Personnel Policy and made adjustments and corrections and will be voted on for acceptance at the next meeting.*

***Discussion Item (C)***  
***Parking Task Force***

*In the future the council would like to get the parking issue resolved and would like to form a Parking task force committee. If the Mayor and council suggest some names of people who they think would be good at this project, please have them in by next week.*

***Discussion Item (D)***  
***Gasb34***

*Ed Gabay, Director of Public Works is currently doing an inventory on the city. The inventory will include the condition of the streets and explain if the streets have become better or worst. This will be a projects being done over the next few months.*

***Discussion Item (E)***

***Apartment buildings having emergency plans***

*Mayor and Council are recommending that all apartment buildings and senior citizen homes are responsible for having emergency plans. The past few storms that we have had there were no plans made by the management. This is very important to the safety for children and elderly citizens, and people in medical needs.*